

INCLUSION POLICY

2025-2026

Our Vision

Al Resalah International School of Science, through an inclusive learning culture, aspires to nurture a learning community where learners will:

1. Achieve their academic goals.
2. Develop higher-order thinking skills.
3. Possess a cross-cultural mindset while preserving Islamic values.
4. be ready for college choices and career opportunities.
5. Be future contributors to the UAE's socio-economic prosperity.

Our Mission

To develop broad-minded and responsible learners who strive to enhance their academic potential through commitment to lifelong learning and to develop the skills needed to positively impact Emirati and global communities.

- 1. Purpose:** To ensure that every learner has equitable access to a high-quality, inclusive education.
- 2. Scope:** Applies to all students, staff, teachers, administrators, and families involved in the school community.
- 3. Principles:**
 - Every student is valued and respected.
 - Inclusion is a collective responsibility.
 - Diversity enriches learning.
 - Early support leads to better outcomes.
 - Collaboration is key.

4. Reporting Procedure

Referrals for inclusion support must be submitted to the Inclusion Department by staff or parents.

5. Process of Investigation

- Review referral
- Conduct observations/assessments
- Create support plan (IEP, IBP, GLP)
- Implement and monitor.

6. Protection and Support for Whistleblowers

Students will be safeguarded from discrimination and supported emotionally, socially, and academically.

7. External Reporting

With parental consent, external specialists may be consulted when needed. 8.

Monitoring and Review: The policy is reviewed annually to ensure effectiveness and alignment with best practices.

9. Contact Information

The policy is reviewed annually to ensure effectiveness and alignment with best practices. 10. Signatures:

Inclusion Coordinator: Ms. Yasmeen Rahall

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11. Effective Dates and Amendments

Step 12: Approval Date, Review and Amendments

Principal: Mrs. Huda Al Samkari

Date: 10-08-2025

Inclusion Coordinator: Yasmeen Rahall

Date: 10-08-2025