



Health and Safety Policy

Al Resalah International School of Science

Academic Year: 2025 – 2026

1. School Vision, Mission and Values – the Guiding Statements

Our Vision

Al Resalah International School of Science, through an inclusive learning culture, aspires to nurture a learning community where learners will:

1. Achieve their academic goals.
2. Develop higher-order thinking skills.
3. Possess a cross-cultural mindset while preserving Islamic values.
4. Be ready for college choices and career opportunities.
5. Be future contributors to the UAE's socio-economic prosperity.

Our Mission

To develop broad-minded and responsible learners who strive to enhance their academic potential through commitment to lifelong learning and to develop the skills needed to positively impact Emirati and global communities.

2. Purpose

To promote a safe and healthy learning and working environment for all students, staff, visitors, and stakeholders of the school.

3. Scope

This policy applies to all individuals on the school premises, including students, staff, parents, visitors, contractors, and service providers.

4. Principles

- Every individual has the right to a safe and healthy environment.
- Health and safety are a shared responsibility.
- Risks are identified and managed proactively.
- Preventive measures are prioritized over corrective actions.
- Training and awareness are essential for compliance and safety culture.

5. Reporting Procedure

- Any health or safety concern must be reported immediately to the Health and Safety Officer or designated school leadership.
- Incidents must be recorded using the official reporting form and submitted within 24 hours.
- Emergency procedures must be followed in case of fire, injury, or any threat.



6. Process of Investigation

- The Health and Safety Committee investigates all reported incidents.
- Risk assessments are reviewed, and actions are taken to prevent recurrence.
- A follow-up report is submitted to the school leadership and kept on file.

7. Protection and Support

- Individuals reporting safety issues are protected from any form of retaliation.
- Emotional and psychological support will be provided in case of trauma or injury.

8. False or Malicious Allegations

Any intentional misuse of the reporting system or false claims will be addressed through disciplinary procedures.

9. External Reporting

When required, the school will report incidents to relevant external authorities (e.g., Ministry of Education, Civil Defense, or Health Department).

10. Monitoring and Review

- The policy will be reviewed annually or following any major incident.
- Internal audits and safety drills will be conducted regularly.

11. Contact Information

Health and Safety Officer:

Email: Mohamed.Tarek@riss.ae

Phone: +971 559460698

12. Signatures

Principal: Mrs. Huda Al Samkari

Date: 25th August 2025

Health and Safety Officer: [Mohamed Tarek]

Date: 25th August 2025